

# Curriculum Vitae

## **Richard G. Korman, Esq.**

*General Counsel/Organizational Integrity Officer  
Saint Joseph Regional Medical Center, Inc.  
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South Bend, IN 46617*

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**Education:** University of Minnesota, B.A., 1988  
William Mitchell College of Law, J.D., 1992

**Experience:** *General Counsel/Organizational Integrity Officer*  
Saint Joseph Regional Medical Center, Inc. ("SJRCM") - Mishawaka, IN  
January 2005 – Present

Serves as the General Counsel/Organizational Integrity Officer for SJRCM. SJRCM is an integrated healthcare delivery system consisting of two acute care hospitals, a community-based network of physician practices, and numerous related health care delivery system components. Responsible for overseeing all legal, compliance, HIPAA privacy and security, internal audit and local, state and federal legislative advocacy for SJRCM. Past Chair and current member of SJRCM's Institutional Review Board. Utilized as a legal and compliance resource throughout Trinity Health, SJRCM's parent corporation.

### *Academic Staff*

University of Minnesota – Minneapolis, MN  
School of Public Health  
Division of Health Policy and Management  
Executive Studies Program/Independent Study Program  
October 1994 – Present

Responsibilities include the preparation and grading of exams, lecturing in graduate level healthcare administration courses and other assigned duties.

### *Associate General Counsel/Organizational Privacy and Security Officer*

Saint Joseph Regional Medical Center, Inc. ("SJRCM") – South Bend, IN  
January 2001 – December 2004

Responsibilities included serving as the Associate General Counsel/Organizational Privacy and Security Officer. Responsible for overseeing legal, privacy and security compliance for SJRCM, including its HIPAA Privacy and Security Compliance Program. Assist SJRCM's General Counsel in managing outside legal counsel on various litigation and non-litigation matters and participate in the supervision and operation of SJRCM's Legal/Integrity/Privacy Department.

### *Senior Associate Attorney*

Sulloway & Hollis, PLLC – Concord, NH  
October 1998 – December 2000

Responsibilities included the counseling of clients in all matters of business law, focusing on health law issues, government relations and health policy matters.

Assistant General Counsel

Minnesota Hospital Association – St. Paul, MN  
April 1992 – October 1998

Responsibilities included the counseling of member hospitals and health systems on federal and state legal, regulatory and policy issues and participating in the management of all legal issues associated with operating a statewide nonprofit trade association.

**Presentations**

- ◆ 8<sup>th</sup> Annual e-Discovery Conference  
"Rapid Early Case Assessment and Achieving Cost Savings – E-Discovery in the Electronic Medical Record Environment"  
New York, NY                      December 9, 2009
- ◆ American Health Lawyers Association National Teleconference  
"Hospital Patient System: Case Management Approaches, Current Interpretations and Coming Audit Risks"  
October 6, 2009
- ◆ American Health Lawyers Association National Teleconference  
"Construction Law for the Health Lawyer – A Very Practical Guide"  
January 13, 2009
- ◆ American Health Lawyers Association National Teleconference  
"Working with Consultants Part I: Valuation Consultants"  
April 23, 2008
- ◆ American Health Lawyers Association National Teleconference  
"Understanding The IRB Purpose, Process and Pitfalls"  
February 15, 2007
- ◆ Lorman Education Services  
"HIPAA: Standards for Privacy of Health Information"  
South Bend, IN                      May 12, 2006
- ◆ Lorman Education Services  
"Legal Issues Surrounding Medical Records In Indiana"  
Indianapolis, IN                      February 23, 2006
- ◆ American Health Lawyers Association Annual Meeting  
"Clinical Research Enterprise: Global Actions/Local Operations"  
San Diego, CA                      June 28 - 29, 2005
- ◆ American Health Lawyers Association In-House Counsel Meeting  
"Can You Spell IRB? What In-House Counsel Needs to Know about Research"  
San Diego, CA                      June 26, 2005
- ◆ Physicians and Physician Organizations/Hospitals and Health Systems Law Institute  
"Institutional Review Boards – Legal and Compliance Update"  
Tucson, AZ                      February 10, 2005

**Awards and Honors**

Wasie Scholarship; Chick Evans Memorial Scholarship; Phi Beta Kappa Honor Society; Dean's List, 1985 – 88.

**Publications Authored**

The Direct Deal – MN Experiments with Direct Contracting for Health Care, Minnesota Physician, August 1995.  
Institutional Review Boards: A Primer, American Health Lawyers Association, February 2007.

**Bar Admission**

Minnesota (State and Federal) 1992; New Hampshire (State and Federal), 1999 (retired 2001); Massachusetts, 1999 (retired 2001); Indiana, 2001.

**Memberships**

American Health Lawyers Association 1994 – Present  
Vice Chair, Web Based Activities – In House Counsel Practice Group 2004 - Present