



Successful Client Solutions

Lex Mundi Labor and Employment Lawyers Provide Solutions in Germany and Austria for Global Cosmetic Corporation

When a client with Uría Menéndez, Lex Mundi's member firm for Spain, needed immediate labor law advice for its corporate restructuring measures in Germany, the Spanish member firm knew exactly where to turn. Through the Lex Mundi Labor and Employment Law Group, the client, a German subsidiary to Avon Cosmetics – a leading global beauty company, was referred to a labor lawyer at Noerr LLP, the Lex Mundi member firm for Germany.

After successfully assisting the client with its labor matter, Noerr was offered the opportunity to act as the client's standing outside legal counsel and to provide legal advice in several areas of law in Germany.

When Avon Cosmetics faced material issues in Austria concerning labor and distribution law, Noerr knew that it could rely on the resources of the Lex Mundi Labor and Employment Law Group to handle the matter. The German firm connected the organization to CHSH Cerha Hempel Spiegelfeld Hlawati, Lex Mundi's member firm for Austria, fully confident that CHSH would handle the matter with the same level of expertise and attention to client service as Noerr had originally provided the German subsidiary. The Austrian firm received instructions from Avon Cosmetics and, once again, was able to provide a successful solution to the organization's labor law needs in yet another jurisdiction.

In conclusion, when faced with labor and employment law issues that take place outside one's jurisdiction, clients can rely on the Lex Mundi Labor and Employment Law Group to provide exceptional labor and employment solutions and expertise around the world.

Lex Mundi is the world's leading network of independent law firms with in-depth experience in 100+ countries. Through close collaboration, our member firms are able to offer their clients preferred access to more than 21,000 lawyers worldwide - a global resource of unmatched breadth and depth.

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